

STENA AS AN ACTIVE PARTICIPANT IN COMMUNITY

Stena gives high priority to care of the individual and society. Through initiatives to promote diversity and development, create jobs and encourage sustainable choices, in 2019 Stena continued to seek to be a good member of society. This spread shows a selection of different examples of how the Stena Group works to contribute to UNs Agenda 2030.

SHARING ECONOMY AND RECYCLING



The use of batteries in the automotive industry is growing rapidly, giving an increased need to manage batteries on a sustainable basis. In cooperation with Volvo Buses and Battery Loop (**Stena Recycling's** subsidiary) **Stena Property** gives new life to bus batteries after several years' use in traffic. Battery Loop uses the cells from the recycled batteries to build energy stores, which can then serve as a source of energy in **Stena Property's** residential area at Hisingen in Göteborg. When the energy store's capacity is exhausted, the cells are recycled. This project is an important element of **Stena Property's** work with alternative energy sources, efficient use of resources and circular flows.

Stena Property has created the *We Share* concept, which is a co-living project whereby residents move straight into a complete home, with common spaces such as the living room and kitchen as social meeting places. *We Share* is smarter living that is environmentally sustainable and encourages recycling and sharing solutions.



CARE AND SOCIETY'S DEVELOPMENT

The work on the "Leaders of the Future" leadership development programme for young people in Malmö was created by **Stena Property** and has taken place since 2017. The aim is to enable people from different areas to grow and create networks for the future by developing their self-leadership. The leaders of the future are mentioned in the "100 social innovations" book, and receive good testimonials from participants.

"Social match" is an initiative to further strengthen young people's sense of security. The cooperation between **Stena Property** and Hammarby IF (football club in Stockholm) also takes responsibility beyond the soccer pitch, with the aim of greater security, increased employment and greater equality of opportunity in Stockholm's southern suburbs.

Each year, **Stena Renewable** donates a wind bonus of SEK 10,000 per wind turbine, which is added to a local fund. Local associations can apply for funding, this is a way for Stena to give back to the neighbouring area and the society.

The **Stena AB Group** made in 2019 direct and indirect donations amounting to MSEK 23 to skills upgrading in schools, environmental initiatives, innovation, research, culture, sports associations and children's rights. The Sten A Olsson Foundation for Research and Culture has on average distributed MSEK 35 per year during the past ten years. The Jane and Dan Sten Olsson Foundation for Social Purposes has supported the Hand in Hand Foundation with amounts leading to the creation of 185,000 jobs, mainly in Africa.

EMPLOYMENT OPPORTUNITIES AND COMPETENCE DEVELOPMENT



During the summer, **Stena Property** double its workforce by employing 300 summer interns. Young people living in Stena Property areas and properties have the opportunity to work with property maintenance, area development and innovations for a couple of weeks during the summer. Many of the summer interns return and, once they have gained some experience, can work as supervisors for the others, and in this connection receive leadership training. The project has proved to be of very great importance to many of these young people, to start to build a CV and take their first steps into the job market. Including the 2019 summer recruitment, this has contributed 1,800 summer jobs in the course of six years.

Since 2017, **Stena Line** has collaborated with the humanitarian organisation, Mercy Ships. The organisation sails fully equipped hospital ships carrying volunteers to provide free, life-saving healthcare in the countries in the world where the need is greatest. As an element of this cooperation, Stena Line offers

its employees the opportunity to apply to work as a volunteer onboard the *Africa Mercy* hospital ship. Since the start, seven people have served onboard *Africa Mercy* in various types of roles. Several of the volunteers are experienced seafarers who could contribute knowledge and professional expertise outside the medical area, which among other things contributed to an improved structure and procedures for the work onboard.

Since January 2016, **Stena Drilling's** drillship *Stena Carron* has operated off the coast of Guyana in South America for Exxon Mobile's account. Since Guyana has no domestic offshore activities, the local employees who are hired receive comprehensive training. One element of the agreement between Stena Drilling, Exxon and the Guyanan state is that part of the crew must be local employees. So far, Stena Drilling has had more than 80 local employees attached to its activities in Guyana. In this way, Stena Drilling has played an important role in starting to built up national expertise in offshore activities.